

Job Description: Contemporary Worship Leader

St. John's Lutheran Church
Salisbury NC

Summary: The Contemporary Worship Leader will help steward the congregation's worship-arts ministry, with primary responsibility in the area of contemporary worship. *Of note: In all aspects of this job description, the candidate works in close collaboration with the Minister of Worship and the Arts.*

Areas of Influence

1. Imitation
 - Live an authentic Christian life in covenant with the St. John's staff as we serve as public leaders, following the example of Paul when he writes, "Imitate me as I imitate Christ" (1 Corinthians 11:1).
2. Worship
 - Produce, manage, and lead the 9:27 Worship service and band, working in close collaboration with the 9:27 Worship Team, the Minister of Worship and the Arts, the pastoral staff, and the Production Manager. Candidates with strong vocal and guitar leadership are preferred.
 - Actively participate in the planning and execution of all other worship-related ministries of the congregation.
3. The Arts
 - Help to vision and manage a well-rounded music/arts ministry that creatively engages our congregation's children, youth, and the students of our Child Development Center and Kindergarten.
 - Partner with the local arts community in creating an annual "Arts at St. John's" calendar of events/concerts
4. Emerging Generations
 - Regularly assess opportunity to engage the community's emerging generations through worship and the arts.

Potential Areas of Influence, depending on the candidate's particular skillset:

- Youth worship
- Music engagement with children, including VBS, Kingdom Kids, and Children's Worship
- Summer day camps and overnight retreats/camps with youth
- Jazz Vespers

Our Staff and Congregational Commitments

- Fully invest in the life of the congregation and staff with a spirit of humility, trust, and respect for all.
- Embrace the congregation's 5 Essential Practices of Christian Living (worship, study, serve, give, share)
- Attend and be fully engaged in weekly staff devotions and staff meetings
- Commit to a healthy embrace of staff supervision and evaluation.
- Be committed to a rhythm of continuing education/learning
- Understand and adhere to the congregation's Personnel Guidelines, including the protocol for staff grievances, the Child Protection Policy, Social Media Policy, and the policy surrounding harassment.
- Serve as a champion and advocate for the congregation's mission and ministry, including the St. John's Vision for Racial Healing

The Contemporary Worship Leader is a full-time position, with three weeks of vacation annually (after the first six months), including three Sundays. The Contemporary Worship Leader is under the direct supervision of the Minister of Worship and the Arts.

March 30, 2021